

PAUL J. FORTIER

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EDUCATOR

ACADEMICS, TECHNOLOGY, ARTS

PROFESSIONAL SUMMARY

A teacher with over fifteen years' experience supporting educational programs by designing and delivering compelling academic content and career-focused technology-arts training. Excel at motivating students with hands-on projects that build community, engage the public and raise the profile of the organization.

Professional Strengths:

- Program Planning, Development and Evaluation
- Classroom Teaching and Vocational Training
- Technology and Academic Instruction
- Curriculum and Workflow Design
- Budget Management
- Grant Writing

Key Skills:

- Video Production
- User Interface Design
- Traditional and Digital Arts
- Web Programming and Design
- Animation and Motion Graphics
- Interactive Content Development

KEY STRENGTHS ASSESSMENT

TEACHING AND TRAINING

- Taught academics and technology-arts (Web programming/design, digital imaging, game design and video production) in classroom and vocational settings to students of diverse backgrounds and skill levels.
- Designed IT training curricula and led group training seminars for hundreds of case managers employed at any of the 50+ human service agencies across the eight county-wide catchment area of Florida's Big Bend region.
- Led self-designed, career-exploration programs for the residents of Big Bend Homeless Coalition's HOPE Community Family Emergency Shelter.
- Designed and delivered academic and arts curricula for at-risk students to facilitate their ongoing success. My curricula employ a project-based, cross-disciplinary approach, integrating the arts into traditional subject areas. My strength is involving students in high-profile projects that support the community and highlight the school.

PROGRAM DEVELOPMENT

- Designed and implemented an adult education course at Wakulla Correctional Institution's Work Camp. I wrote the curriculum and provided Literacy, ABE and GED-level instruction and reentry training to the enrolled inmates, led individualized work plans, small group and whole-class sessions and recruited outside volunteer tutors for one-on-one remedial instruction.
- Founded and directed an educational media, 501(c)(3) non-profit organization that partnered with public and private foundations to develop educational media products. Under my direction we completed a highly successful, 2-year project for Blue Cross Blue Shield: This program used a near-peer mentoring approach that linked middle with high school students to counter social pressures to smoke (<https://goo.gl/8JjbHm>).
- Designed award-winning technology-arts programs for Detroit Public Schools, Brighton Area Schools, and Milan Federal Correction Institution's education department. Built these programs from the ground up: Obtained grant funding, designed studios, wrote the curricula, purchased equipment, and taught the courses.
- Designed and implemented an online career mentoring program for at-risk youth in the Ann Arbor public school system. I built and managed the web portal's front and back ends and recruited and trained mentors.
- Designed, directed, and managed an online, technology training program for the Washtenaw Intermediate School District in southeastern MI, creating all the program's interactive applications and web tutorials.

PROFESSIONAL EXPERIENCE

WAKULLA CORRECTIONAL INSTITUTION (FLORIDA DEPARTMENT OF CORRECTIONS)

Academic Teaching of both general population and mental health inmates at FLDOC Wakulla Correctional Institution's Work Camp and Annex Education Program.

Academic Teacher June 2019 to Current

- Manage students' matriculation through the FLDOC educational system, including tracking individual work plans, developing and implementing curricula, leading group instruction and individual tutoring sessions, providing regular testing and facilitating post-GED planning and college and career preparation.
- Created and executed Literacy, ABE and GED lessons that build academic, employability and social skills to leverage students' successful reentry.

TALLAHASSEE COMMUNITY COLLEGE — Tallahassee, FL

MEDIA LEVERAGE, LLC — Tallahassee, FL

Direction and development for a not-for-profit technology training project that supports educational and vocational programs by providing marketable STEAM skills training.

Program Director, May 2018 to June 2019

- Implemented vocational training and career-exploration programs that leveraged the efforts of career-seekers with barriers, including the Career Branding Workshop for formerly-incarcerated individuals.
- Designed and implemented public, technology-art projects, including the interactive mural project.
- Developed the program's online, front and back ends and related educational media products.
- Collaborated with local education, business, and human service agencies to achieve target outcomes.
- Sought and secured funding for program operations through grants, donations, and corporate sponsorships.

BIG BEND CONTINUUM OF CARE — Tallahassee, FL

Program direction, system administration, technology training and data reporting to federal, state, and local stakeholders for the lead homeless service agency in the Big Bend area of FL.

HMIS Director, May 2004 to May 2018

- Directed and developed the Homeless Management Information System (HMIS), a federally mandated, HIPPA-level secure, SQL, web database. Assured performance, integrity, security, and expansion of the database throughout Florida's Big Bend region.
- Trained all agency staff in database security, privacy, data entry, reporting protocols and best practices.
- Created custom reports, capture tools and assessments per federal and local standards and policies.
- Resolved issues related to federal, state, and local reporting requirements, agency policies, custom reports and assessments, permission levels, data sharing, user eligibility and background screening.
- Developed and maintained the organization's corporate Web site, including creating graphics and scripts.

OTHER WORK EXPERIENCE

Insite Mentoring Program: *Director, Educational Media Developer*

Washtenaw Community College (Visual Arts Technology and Web Design Departments): *Teacher*

Brighton Area Schools, Phoenix High School: *Teacher (Technology-Arts, At-Risk Program)*

Milan Area Schools (Milan Federal Corrections, Education Department): *Teacher (Technology-Arts)*

EDUCATION

Teaching Certification ■ WAYNE STATE UNIVERSITY- Detroit, MI
Major: Art Education (Multimedia) Minor: Social Studies

Bachelor of Fine Arts ■ WAYNE STATE UNIVERSITY- Detroit, MI
Major: Drawing, Painting (Animation)

TEACHING CREDENTIALS
WSU Teacher Placement
469 Education Building
Detroit, Michigan 48202

PROFESSIONAL CERTIFICATE
Art Education/ Social St. K-12
#943381 Issued: 6/16/2022
Florida Department of Ed.
325 W. Gaines Street
Tallahassee, FL 32399-0400

TECHNOLOGY AND ARTS SUMMARY

HTML5, JavaScript, jQuery, CSS, ASP, Perl, ActionScript 3, SQL
Server, WordPress, Adobe Creative Cloud, Microsoft Office Apps,
Windows, Linux, Data Reporting, Diagnostic and IT Support Tools

ART PORTFOLIO

www.pauljfortier.com

*Entire portfolio, certifications, and award history
available upon request*

VOLUNTEER ACTIVITES

Eden Springs Nursing and Rehabilitation: Oral History Program
Greenlin Villa (Adult Foster Care): Arts and Academic Instruction
Trinity United Methodist Church: Outreach and Community Meals
International Students Incorporated: Language Training and Tutoring
Michigan 40th District Court: Volunteer Probation Counselor
Detroit Cursillio Movement: Community Mural Project